

#### **Code of Conduct**

At TEDxBilgiUniversity, we are committed to creating a safe, inclusive, and inspiring environment for all participants, speakers, volunteers, and partners. This Code of Conduct outlines the standards of behavior expected at our events and through our platforms. By engaging with TEDxBilgiUniversity, you agree to uphold these principles.

### **Respect and Inclusion**

We welcome individuals from all backgrounds, cultures, and perspectives. All participants are expected to treat one another with respect, courtesy, and professionalism, fostering an inclusive atmosphere where diverse voices are valued.

#### Zero Tolerance for Harassment

Harassment, discrimination, or inappropriate behavior of any kind — whether verbal, physical, or digital — will not be tolerated. This includes offensive comments, unwanted attention, or disruptive conduct that undermines the dignity or safety of others.

## **Prevention of Harassment and Violence Against Women**

We maintain a zero-tolerance policy toward harassment, intimidation, or violence against women. Any form of inappropriate behavior — verbal, physical, or digital — that undermines the dignity, safety, or well-being of women will result in immediate and serious consequences, including removal from the event and restriction from future participation.

# **Support for the LGBTQ+ Community**

TEDxBilgiUniversity embraces diversity and is firmly committed to providing a safe and respectful space for LGBTQ+ individuals. Any discrimination, exclusion, or harassment on the basis of sexual orientation, gender identity, or expression is strictly prohibited. We actively encourage open dialogue and respect for all identities within our community.

### **Professional Conduct**

Participants are expected to engage in constructive dialogue, respect differing opinions, and contribute positively to the event experience. Any behavior that disrupts sessions or interferes with the rights of others is strictly prohibited.



## **Responsibility of Representation**

Speakers, partners, and attendees represent not only themselves but also the spirit of TEDx. All communication, whether on stage or off, should align with the values of honesty, integrity, and respect.

## **Reporting Concerns**

If you experience or witness behavior that violates this Code of Conduct, please report it immediately to the TEDxBilgiUniversity organizing team. All reports will be reviewed confidentially and addressed with appropriate action.

### **Enforcement**

Violations of this Code of Conduct may result in removal from the event, restriction from future participation, or other measures deemed necessary by the organizing committee.

# **Commitment to Community**

TEDxBilgiUniversity is dedicated to fostering an environment where ideas can flourish and connections can thrive. By adhering to this Code of Conduct, you help us build a community that is safe, respectful, and inspiring for everyone.